

Annual Report



2020



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Board of Directors



Martin Rune Pedersen
Vice President and Country
Chair for TotalEnergies Den-
mark, Chairman of Oil Gas
Denmark

Martin is responsible for TotalEnergies' activities in Denmark, and as Vice President Offshore Development he is responsible for global development support to conventional offshore operation. He holds an MSc in Engineering from Aalborg University as well as a Graduate degree in Management Accounting and Process Management from Copenhagen Business School. He joined TotalEnergies in 2018 after being part of Maersk Oil for over 20 years, i.a. serving as COO in the Executive management team.



Verner Andersen
Vice President, Semco
Maritime, Vice Chairman of Oil
Gas Denmark

Verner is VP of Semco Maritime's Operations Support in the Oil & Gas Division. His background is an electrical engineer. He joined Semco Maritime after having held several managerial positions in various offshore companies in Scandinavia. He is also member of the Board in Esbjerg Petroleum & Renewables Club and Vice Chairman in the Board of the Fisheries and



Christian Krüger
VP, Global Account
Management, Welltec A/S

Christian is VP, Global Account Management of Welltec. His background is an MSc in Geology from the University of Copenhagen. He has more than 30 years of experience from the oil & gas industry and has worked both in the field and in managerial positions around the world. Christian is currently based in Allerød and is, in addition to the international activity, involved in the fast growth of the Welltec Esbjerg facility.



John Hulme
Chief Operating Officer,
NORECO OIL

John is the Chief Operating Officer for NORECO OIL in Denmark. He has 30 years of experience in the upstream oil and gas industry. He has held senior management and technical roles in multiple global locations. John has a BSc in Marine Geotechnics from Bangor University and a MSc in Petroleum Engineering from Colorado School of Mines.



Mads Weng Gade
Head of INEOS O&G Denmark

Mads is the Head of INEOS Energy's upstream activities in Denmark and Commercial Director in INEOS Energy. He has more than 17 years of experience in the Energy Industry from DONG Energy/Ørsted and INEOS. Mads holds a MSc in Finance and Accounting from Copenhagen Business School.



Francois Toussaint
Country Manager,
Hess Denmark

Francois is the Country Manager for Denmark, for Hess Corporation. He has more than 16 years of professional experience, predominately in Supply Chain in the oil and gas and shipping industry with Maersk and Hess. Francois holds a bachelor's degree in Business Administration (Finance) from Seattle University and an MBA from Duke University in the United States.

Foreword

In 2020, we took significant steps forward on our journey as a continuous contributor to the Danish Energy transition, and our input to the climate partnership for energy and utilities is now being followed up with political agreements and government strategy work. The climate partnership report is a solid foundation for how the energy and utilities industry should reduce its climate footprint by 2030 to help achieve the 70 percent emission reductions target set by the Danish government.

A particularly noteworthy part of the Climate Partnership is the thoughts on CCS, where OGD contributed heavily with our knowledge and expertise. We are happy to see that some of the thoughts made its way through to the new North Sea agreement, where money was set aside to further explore the CCS potential in the Danish North Sea. In the aftermath of the Climate Partnership, OGD reorganized its committee structure around to strengthen the focus on energy transition and a new Climate and Sustainability Committee was set up and tasked to develop a shared climate ambition built on data and facts, and the our industry input to the partnership. The ambition is to use the knowledge and knowhow of the industry combined with our assets and their unlocked potential to contribute to combating the climate challenge and contributing to Denmark's climate objectives. This has led to an ambitious broadly founded climate ambition that will cover the entire upstream oil and gas industry on our way to 2050 with significant milestones for 2030 and 2040. Specifically, we are looking to reduce emissions from the industry by rationalization of the assets, energy efficiency and optimizations within the supply chain. Additionally, focus will be on leveraging existing assets, e.g. by commercialization of carbon storage offshore, to help the Danish government deliver on the ambitious 70 pct. GHG reduction by 2030.

2020 was also very much the year of COVID-19. For society as a whole, but certainly also for the oil and gas industry in Denmark. We all had to adapt quickly to this new normal under COVID-19 that saw oil prices collapsing and challenged not only production, but the logistics around everything from maintenance to how we get our employees offshore in a safe manner. This is why we at

Oil Gas Denmark immediately set up a COVID-19 coordination group that has pulled together all parts of our industry to share learnings and best practices on how to safeguard employees against COVID-19 outbreaks offshore, while ensuring a continuous production and energy supply from the Danish North Sea. We have worked closely with the Danish Energy Agency (DEA), Danish police, the Danish Emergency Management Agency and relevant ministries to mitigate the impact on our industry. Thus, due to the oil and gas industry being part of the critical infrastructure in respect of energy supply, Oil Gas Denmark was by the minister of Climate, Energy and Utilities Dan Jørgensen asked to become part of the crisis management collaboration. Additionally, we quickly established a close collaboration with Sydvestjysk Sygehus to test all personnel before going offshore.

All in all, this collaborative effort throughout the entire industry contributed to no reported cases of COVID-19 offshore during 2020. We want to thank the entire industry and all our suppliers for helping us achieve this important milestone.

2020 also delivered a new North Sea agreement, where a broad coalition in the Danish parliament agreed on a clear legal framework for exploration in the Danish North Sea up until 2050. The agreement has called off international bidding rounds and has put an end date to oil production by 2050, but at the same time provides stability and clarity for our industry in the years going forward, all the while still allowing us to fulfill the potential of the North Sea by using the current infrastructure. Specifically, this means that exploration using neighbor blocks and mini rounds will remain a possibility going forward.

To summarize, we are proud of the way we responded back in March of 2020, and equally proud to see us using the shared knowledge and experiences from the past year to combat new circumstances, when they arise. This will hopefully translate into a strong finish to 2021 with a return to more normal working and production conditions for our industry.



Key Achievements 2020

Climate and sustainability focus for Oil Gas Denmark

In 2020, Oil Gas Denmark made a shift in strategic focus to better being able to focus its effort in respect of climate and sustainability. A thorough and clear recognition of the need to act by the industry to combat the increasing climate change was framed as a new pathway for the industry. Even though energy efficiency and GHG reductions have been a path for the industry for many years the evolving climate debate and questioning about the industry's own actions increased the need for a clearer showcasing of what the industry has done, and are doing and plan to do. Also, for the past years companies within the oil and gas industry have started investigating opportunities in abating greenhouse gasses from other industries in depleted oil and gas reservoirs and position themselves within the CCS value chain. As competences and technologi-

cal knowledge were in common to all it quickly became part of the industries overall climate and sustainability aim.

The new clear position from Oil Gas Denmark on climate states that the industry finds the 70 pct reduction target established in 2019 by the Danish government as an important ambition and the following climate law from 2020 as a natural step towards achieving that goal. In the climate partnership report published in the spring of 2020 the industry recognizes among other that the oil and gas industry needs to act to reduce own emissions and secure the achievement of common GHG reduction targets and explore the industry's opportunities within the CCS.



Lift on Tyra West, TotalEnergies



South Arne, HESS

Climate Partnership for energy and utilities

Oil Gas Denmark was in the autumn of 2019 invited to join the Climate Partnership for energy and utilities which was established with the aim of identifying means to reduce the carbon footprint by 70 pct. in 2030 compared to 1990. Moreover, OGD chairman Martin Rune Pedersen was invited by Henrik Poulsen, chairman of the Climate Partnership to join the Advisory Board for the energy and utilities input. The report was published in March 2020 during the covid-19 pandemic and included a solid basis of how the energy and utilities industry should reduce its climate footprint by 2030 in support of achieving the 70 pct emission reduction target. The Climate Partnership report and recommendations served as the basis which showcased how the industry would be by addressing technological and industry barriers and enablers to reach its GHG reduction targets and collectively showcasing the industry as responsible towards the climate challenge. The report established a first steppingstone for the industry to act in this whole new political environment and showcase the industries willingness and ambition to engage.

OGD Climate and Sustainability Committee

To unlock this climate and sustainability area OGD decided to set up a new Climate and Sustainability committee with the ambition to develop a climate ambition for the oil and gas industry based on the input delivered to the Climate Partnership. This should address how the industry together with society and government could utilise the common industry knowledge to combat the climate challenge by engaging our expertise, assets, and infrastructure.

The core of the effort in reduction of own emissions by use of rationalisation of the assets, electrification, energy efficiency and optimizations within the supply chain. Moreover, the industry is focusing on how it can become an important enabler for the governments ambition of a 70 pct. GHG reduction target in 2030, e.g., due to a potential commercialization of carbon storage offshore. Finally, the ambition is aimed at identifying the industries' potential role in CO2 storage which could include potential storage from other countries.

New North Sea Agreement

A broad political agreement in the Danish Parliament from December 2020 established stable future framework conditions for oil and gas production. The industry welcomed this agreement even though it included a cessation of oil and gas production by 2050. It opens for continuation of exploration, license awarding, developments, and continuous production until 2050, where by

Denmark's resources can be utilized for the benefit of Denmark until alternatives can substitute oil and gas. The industry finds it essential that the agreement identifies focus areas to reduce the climate impact from the oil and gas production and sets clear targets for carbon storage in depleted oil and gas fields. This offers a clear understanding of the importance of the industry during and after the energy transition, as it states that the cessation of oil and gas production must not cause a barrier for a full unlocking of the CCS potential in Denmark.

Decommissioning Committee

The Decommissioning Committee has been engaging the Danish Energy Agency in dialogue regarding shortcomings in the existing Guideline for Decommissioning.

The Decommissioning Committee has been cooperating with similar committees or departments in Oil Gas Denmark's sister organisations in Norway, UK, and Netherlands. A significant amount of information exchange takes place, which has been beneficial for Oil Gas Denmark's members, as decommissioning activities in the other countries have taken place for a longer time than is the case in Denmark.



South Arne, HESS



Arrival of the jackets at the Tyra field, TotalEnergies

Health Safety and Environment (HSE)

Oil Gas Denmark organizes the Health, Safety and Environment collaboration for the oil and gas industry in Denmark. The overall aim is to raise the offshore industry awareness on HSE relevant aspects. Working with addressing risks and awareness in the changing environment in the offshore industry enhances the resilient mindset on predictable distractions in the daily working environment. The offshore industry's license to operate is the constant commitment to do the most to secure a safe environment.

HSE Committee

In 2020, the strategic focus for the HSE Committee were dramatically changed when the COVID-19 pandemic hit the world. For the HSE committee most effort was put into establishing controls and barriers so the pandemic would not spread offshore. A close dialogue was established with NOST (Den Nationale Operative Stab) to secure a weekly update on current issues. The HSE Committee was also taking part in a biweekly risk mapping for Danish Energy Authority (DEA) to forecast any tendencies related to a national security of supply with oil and gas. The pandemic witnessed a strong and vital collaboration within the industry. Together with the authorities to among other setup a test scheme together with the Sydvestjysk sygehus, to make sure that all traveling offshore were tested prior to departure with a response time of only 4 hours.

Safety Training Workgroup

As responsible for the basic offshore safety training Oil Gas Denmark has approved OPITOs BOSIET and FOET as the training standard on the Danish continental shelf. The safety training workgroup did in 2020 perform its annual verification of the OPITO approved vendors with a satisfying result. This is part of the quality assurance of the basic offshore safety training scheme agreed with the Unions. For some of the training vendors recommendations for further improvements of the training quality was issued and subsequently implemented.

As the result of the general lock down of society in the spring of 2020 the workgroup ensured the dialog with stakeholders for the extension of safety training certificates which resulted in extension guidelines published in the HSE-Newsletters. Following the interim break in the pandemic in the summer of 2020 all extended certificates were updated.

Helicopter Transport Workgroup

During the COVID-19 pandemic the workgroup has been focused on ensuring and maintaining a safe helicopter transport compliant with company and government controls. Oil and gas companies, helicopter operators and Esbjerg Airport have during 2020 continuously adapted to the challenges as the pandemic evolved. All changes have been closely coordinated with the Danish Civil Aviation and Railway Authority (CRADK) and European Aviation Safety Agency (EASA).

Marine Workgroup

The Marine Workgroup focusses on the daily marine operation. The work group was established in the autumn of 2020 with the focus on the marine operation e.g., supply vessels delivering cargo, common practices, collaboration and sharing learnings from the operation.

Emergency Preparedness

The Emergency Preparedness Taskforce is working as a subgroup under the Marine Workgroup. Focus for the Emergency Preparedness Taskforce is mapping the resources available on the Danish continental shelf within the industry and among authorities. The aim is to establish a common understanding of what can be expected from the national emergency preparedness stakeholders/organizations and what they expect from the oil and gas companies and relevant duty holders, vendors etc.



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Lessons Learned

Members of Oil Gas Denmark can share their HSE Lessons Learned in Oil Gas Denmark's database located on the website. By sharing knowledge and learnings from incidents and being open about safety alerts, this tool can help in avoiding repetition of incidents. Everyone in the industry is encouraged to share own experiences with incidents to support knowledge sharing and cross industry learnings.

HSE Network

High safety performance is the oil and gas industry's license to operate. Oil Gas Denmark organizes HSE Networking events to facilitate cross industry knowledge sharing and best practice learnings where more than 150 members of the network can meet and share learnings. The aim for the HSE network is to inspire and strengthen the personal connection between HSE colleagues across the industry. No networking meeting has taken place due to the pandemic.

Office HSE Network

Focus for the office working environment in 2020 has been affected by the COVID-19 pandemic and members of the office HSE network have shared learnings to ensure that best practices between companies throughout the year. There were four networks meeting in the group in 2020.

Environmental Committee

The collaboration in the Environmental Committee has been focused on environmental regulatory requirements from the EU, from OSPAR, from national implementation in Danish regulations and from specific national environmental regulation. The collaboration with authorities and other stakeholders has been an important focus area to secure the best possible compliance while ensuring the least possible environmental and climate footprint from the oil and gas industry.

Water column monitoring and e-DNA

The oil and gas industry has a comprehensive program to monitor the marine environment around platforms in the North Sea. The monitoring is an important part of the efforts to reduce the industry's environmental impact. All monitoring programmes are planned and executed in close dialogue with the Danish Environmental Protection Agency. Together with the University of Aarhus and DTU, the industry has initiated the first pilot study on e-DNA study of marine life and the first Danish water column monitoring.

Environmental monitoring study

Every three years, the Danish operators perform surveys to support the evaluation of the environmental status around the oil and gas installation. The aim of the seabed monitoring programme is to detect impact of operational discharges from production and drilling activities on the marine ecosystem. The main objectives of the seabed monitoring programme are to assess the site conditions at regular intervals during and after any activity, to compare the results to the environmental baseline survey or reference stations, and to measure the impacts of the activities and the effectiveness of the mitigation measures. The last monitoring was carried out in 2018 and concluded that the environmental status around the platforms was considered good. The next monitoring will take place in 2021. Preparations for the seabed monitoring has been coordinated during 2020.



Change of discharge executive order

Danish environmental legislation requires annual or biannual permits covering discharges and legal requirement connected to all activities. In 2020 the Ministry of Environment started to draft a new regulation to replace the current order dating back to 1984. The Environmental Committee contributed with a range of suggestions to improve the order. By the end of 2020 the discharge order was not yet finalized but is expected to be so in 2021 and to take effect in the discharge permits from January first 2022.

Investigation of offshore oil and gas industry's potential impacts on the North Sea marine environment

Based on complaints from the fishermen about a significant reduction in the cod stock in the North Sea and a potential link to discharges from the oil and gas industry's, the Minister of Environment decided in 2019 to initiate a study on the oil and gas industries effect on marine environment and fish. The complaint was based on the misclassification of Scavtreat 7103 and a possible unlawful discharge of 80 tons of the red component 'BAC 50' during the period from 2005-2017. The work is ongoing and Oil Gas Denmark is collaborating with the authorities in this respect.



Marine protected areas/marine spatial planning

As part of the implementation of the Marine Strategy Framework Directive (MSFD), the Danish Maritime Authority has for several years been preparing Denmark's first marine spatial plan. The marine spatial plan defines "areas of interest" reserved for specific activities, e.g., renewable energy, oil and gas and nature protection, transport corridors. Simultaneously, the Ministry of Environment has prepared designation of Marine Protected Areas in the North Sea, also under the MSFD. For Oil Gas Denmark this process has been of great interest, both to ensure potential use of the concession area for CO2 storage which is key for the Government's Climate Action Plan, but also to ensure that the designation of protected areas in the concession area will not affect or prevent current or future oil and gas activities. For Oil Gas Denmark it has been important to showcase that more than 25 years of seabed monitoring has shown that there is generally good environmental status around the oil and gas installations in the North Sea. Good environmental status is one of the main objectives of the MSFD. The process was completed in spring 2021.

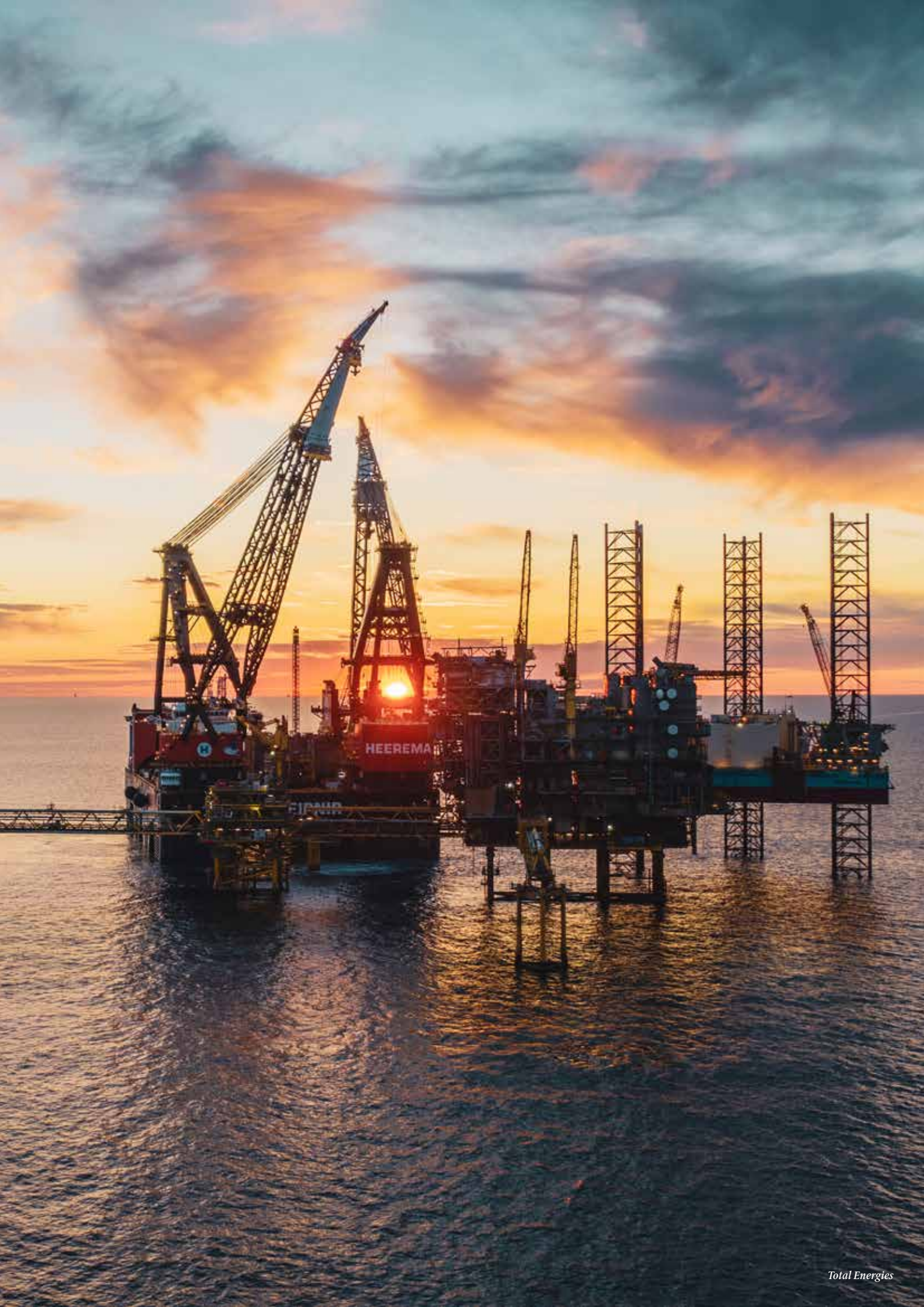
Skills and Capabilities

Skills and Capabilities Committee

In 2020, the Skills and Capabilities Committee continued the work on the so-called STAR agreement which was made with the Danish Agency for Labour Market and Recruitment. The agreement has shown itself useful during the COVID-19 crisis, with a significant number of companies using the agreement to upgrade workforce skills instead of terminating them. The agreement also allowed personnel already laid off to sign up for continued education through the job centres in case they intended to re-enter the oil and gas industry. The committee's work changed with the pandemic and knowledge sharing was a key element for 2020.



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Communication and External engagement

Communication and public engagement

Oil Gas Denmark's communication and public engagement is aiming at advocating the importance of Danish oil and gas industry in media, the political landscape and among stakeholders in general. This work is supported by Oil Gas Denmark's Communication Committee. The tasks for the Committee also include providing member companies with information on activities along with more general information on news, related to the sector.

In 2020 the level of activity, specifically as regards stakeholder engagement, has increased considerably. The industry transparently engaged in the public and political debate.

In line with the above, the Committee during 2020 established the narrative "The North Sea – part of the solution". The narrative presents, in a fact based and coherent way, how the oil industry is supporting Danish and international climate goals and how the industry represents a major contribution to Danish society. The narrative was based on the industry's input to the Climate Partnership and has been very useful as a presentation of the industry's contribution to the energy transition among stakeholders. With the oil and gas industry in the middle of the climate debate, it has more than ever been essential to be perceived as serious climate partner. Oil Gas Denmark has also stepped up its engagement of social media.

Legal & Regulatory Affairs

The Legal Committee assists Oil Gas Denmark's secretariat with public consultations, communicates Oil Gas Denmark's position on key legal issues and raises legal issues of common interest with the authorities or other relevant stakeholders. The Legal Committee is a standing Committee which supports in legal areas whenever needed, including securing that all public hearings are screened and all member companies for whom a public hearing could be considered relevant, are included.



Publications

The North Sea – a part of the solution

”The North Sea – a part of the solution” is a publication presenting the industry’s key narrative. The publication is presenting fact based core arguments for the oil and gas industry and has throughout the year been used for communication and public engagement purposes with emphasis on Social Media.

Partnering and recognition

As part of Oil Gas Denmark’s vision, the aim is to represent the oil and gas industry toward the government, Danish Parliament and regional/local authorities.

On a continuous basis, Oil Gas Denmark is engaging in formal and informal dialogues to present sector views and establish a long-lasting value proposition. This effort has been strongly supported by Oil Gas Denmark’s Public Affairs work group.

Oil Gas Denmark has in a number of organisations and forums been invited to take seat as the representative of the Danish oil and gas industry. Official Oil Gas Denmark seats include among other:

- The Board of Directors at GEUS
- Offshore Safety Council
- Advisory Board at SCIENCE, University of Copenhagen
- Advisory Board at CMSS, University of Southern Denmark
- IOGP’s EU Committee
- IOGP’s Safety Committee
- IOGP’s Communications Committee
- NOIA’s CEO Forum
- NOIA Training Workgroup
- Advisory Board – Geoscience University of Copenhagen
- Dialogue Forum – Collaboration with universities and industry
- The Board of Directors of The Danish National Committee under World Petroleum Council
- Board at Energy Innovation Cluster



Scan the QR Code above to read the publication





International engagement

IOGP

Oil Gas Denmark is collaborating with IOGP (International Oil and Gas Producers) as the voice of the Danish oil and gas sector in EU. Oil Gas Denmark is an active member of IOGP and has taken seat in the EU Committee and the Safety Committee.

IOGP is located in London with a representative office in Brussels. Oil Gas Denmark's membership has ceased with effect from end of 2020.

Bilateral collaboration around the North Sea

Collaboration and engagement are ongoing among the other oil and gas industry organisations around the North Sea, including Oil & Gas UK, Norwegian Oil & Gas and NOGEPa.

NOIA (National Oil Industry Association)

The NOIA forum is a forum in which national industry organisations meet on a continuous basis to discuss issues of common interest. The ambition by having this collaboration is to share and align views around EU matters, energy transition and general regulatory issues. The forum is facilitated by the members at the NOIAs. This forum is also used to address and discuss how to strengthen the voice of the industry in the EU following UK leaving the EU.

NOIA Safety Training Committee

All the North Sea countries have recognized the benefits in having a mutual recognition of safety courses between the continental shelves. It is especially beneficial for the supplier companies and organisations as they can send their employees out on offshore installations wherever on the North Sea using only one course certificate.

NOIA Safety Training Committee is constantly working on align-

ment of safety training standards and evaluating which requirements to be complied with prior to going offshore the North Sea continental shelves. There is a constant focus on ensuring that training in the various North Sea countries is both safe and effective. The NOIA Training Committee is reviewing a mutual recognition scheme of safety training courses between the North Sea countries once a year or when required and an updated scheme can always be found on Oil Gas Denmark's homepage.

Recent relevant developments related to e.g. equipment and legislation are also dealt with.

Video Archive

Conference proceedings and videos from the safety conference and Oil & Gas Summit can be found on Oil Gas Denmark's YouTube channel. Scan the below QR-code to visit the channel



Covid-19 related activities

2020 was the year which we in the future probably will look back at as one of the most challenging years for the oil and gas industry. On 11th March 2020 Denmark shut down and almost all normal operations within Oil Gas Denmark were suspended due to an extra effort being put into dealing with the evolving crises.

Due to the oil and gas industry being part of the critical infrastructure in respect of energy supply Oil Gas Denmark was by the minister of Climate, Energy and Utilities Dan Jørgensen asked to become part of the crises management collaboration at which all critical energy infrastructures parties participated. Regular meeting with the authorities were held and biweekly risk assessments in respect of the industries ability to continue productions was delivered to the authorities to secure the best possible basis for decision in the NOST (National Operative Stab).

In the industry a collaboration was established to share learnings and best practices within the industry on how to secure employees against the spread of virus offshore. A collaboration with Sydvestjysk Sygehus was established to test all people before going offshore. As the industry was considered part of the national critical infrastructure all industry employees were tested in a fast track allowing employees to get a test result within 4 hours.

In the beginning of the second wave late 2020 travel bans were announced by the government for workers from UK. As the oil and gas industry is heavily relying of specialized workforce from the UK this ban served as a serious risk for the industry. Again, the close collaboration within the industry proved to be useful due to the industry in a collective effort managed to establish exemptions which allowed those specialised workers to enter the country without having to enter a quarantine.

For the DEA the collaboration within the industry served as a best practice for the way other industries were advised to set up covid-19 controls across an industry.





Current members

Service and Supplier Companies

- ABB A/S
- ALL NRG A/S
- AMU-VEST
- ARBEJDSMILJØ Eksperten A/S
- Babcock Denmark A/S
- Bech-Bruun Advokatpartnerselskab
- Bel Air Aviation A/S
- Blue Water Shipping A/S
- Bureau Veritas Certification
- Caverion A/S
- Center for Olie og Gas - DTU
- Citizen Dane A/S
- CLIIIN – Robotics
- Copco A/S
- COWI A/S
- Danish Oil Pipe
- Danske Bank, Finanscenter Sydjylland
- DHL Global Forwarding (Danmark) A/S
- DNV GL Denmark A/S
- DTI Oil & Gas
- Emerson Process Management A/S
- Ernst & Young
- Esbjerg Havn
- Foga ApS
- FORCE Technology
- Global Gravity ApS
- Halliburton Denmark A/S
- Horten Advokatpartnerselskab
- HYTOR Fluid Solutions A/S
- International SOS (Danmark) Aps
- Jutlandia Terminal A/S
- KLAR Advokater
- Konsulenthuset F10
- KPMG
- Kromann Reumert
- Lisbeth Holberg ApS
- Lubbers Denmark
- Lundgrens
- Maersk Drilling
- Maersk H2S Safety Service A/S
- Maersk Training A/S

- Martec
- Muehlhan A/S
- NHV Denmark A/S
- NorSea Group Denmark
- Ocean Team Scandinavia a/s
- OSM Maritime Group
- Plesner A/S
- PwC
- Rambøll Energy
- RelyOn Nutec Denmark A/S
- Schlumberger Denmark A/S
- Semco Maritime A/S
- Sign Concept
- Soil Recovery A/S
- Swagelok Danmark
- Ts Tech A/S
- Weatherford Denmark A/S
- Welltec A/S
- WSCO Advokatpartnerselskab
- Wärtsilä Danmark A/S

Oil Companies, Partners & License Holders

- HESS Denmark
- TotalEnergies
- Danoil Exploration A/S
- INEOS Energy A/S
- Nordsøfonden
- NORECO OIL Denmark A/S
- Wintershall DEA AG
- Wintershall Nordzee B. V.

Associated members/ associations

- Business Esbjerg
- Dansk-Tysk Handelskammer
- Danish Export Association
- Danish Marine and Offshore Group
- Danish Oil & Gas Technology Group
- Energy Cluster
- Fredericia Maskinmesterskole
- IADC
- IPIECA

Committee, Subcommittee and Workgroup members

💧 Committee Chairman

HSE Committee

- 💧 **Gerald Lloyd Kloski, TotalEnergies**
- 🕒 Dorthe Ulsø, Semco Maritime A/S
- 🕒 Per Hjort Lorenzen, Norse Group
- 🕒 Pia Sønderby Jessen, Muehlhan
- 🕒 Lars Roesen, HESS
- 🕒 Malene Louise Rahbek, INEOS Energy
- 🕒 Lone Karlsmose Gamble, Maersk Drilling
- 🕒 Ole Dalgaard INEOS Energy
- 🕒 Urs Mohn, NORECO OIL
- 🕒 Dalia Rendon, TotalEnergies
- 🕒 Frits Wilt, Wintershall
- 🕒 Skov Lars, NHV
- 🕒 Troels Rasmussen, TotalEnergies
- 🕒 Hans Ole Ebbesen, TotalEnergies

OGD Marine Workgroup

- 💧 **Troels Rasmussen, TotalEnergies**
- 💧 **Dann Lockdahl, INEOS Energy (Deputy)**
- 🕒 Jens Lundgaard, Maersk Drilling
- 🕒 Stefan Reib, HESS
- 🕒 Thomas Christensen, TotalEnergies
- 🕒 Sven Jarle Dalehaug, TotalEnergies
- 🕒 Rasmus Melbye Rozentals, TotalEnergies

OGD Safety Training Workgroup members

- 💧 **Hans Ole Ebbesen, TotalEnergies**
- 🕒 Stieg Hass Lindahl, INEOS Energy
- 🕒 Stefan Reib, HESS Denmark
- 🕒 Kenneth Ørum Kirkegaard, Martec
- 🕒 Jan Matthiesen; Maersk Training
- 🕒 Torben Pedersen, AMU-Vest
- 🕒 Ole Dam Pedersen, Maersk Training
- 🕒 Sonnich Nielsen, Maersk Training
- 🕒 Jesper Jonø, RelyOn Nutec
- 🕒 Mikael Andersen, INEOS Energy
- 🕒 Frank Holst Christoffersen, Maersk Training
- 🕒 Thomas Bondesen, Martec
- 🕒 Torben Ladegaard Jacobsen, Muehlhan
- 🕒 Olaf Jordt-Edwards, NorSea Group
- 🕒 Hans Ole Ebbesen, TotalEnergies
- 🕒 Michael Jørgensen, CO-Industri
- 🕒 Jan Toft Rasmussen, Dansk Metal
- 🕒 Lene Christiansen, Dansk El-forbund

Emergency Preparedness Taskforce

- 💧 **Nicola Clare Martin, TotalEnergies**
- 🕒 Frede Loll, INEOS Energy
- 🕒 Hans Vang, Blue Water
- 🕒 Stefan Reib, HESS DENMARK

OGD Communication Committee

- 🔹 **Line Baldersbæk Bruun, TotalEnergies**
- 🔸 Lars Guldager Dyhr, NorSea Group
- 🔸 Peter Hindsberger, INEOS Energy
- 🔸 Lene Tornel, SEMCO MARITIME
- 🔸 Siri Højby, TotalEnergies
- 🔸 Thorkild Diness Jensen, Maersk Drilling
- 🔸 Allan P. Søndergaard, NORECO OIL

OGD Decommissioning Committee

- 🔹 **Kenneth Nielsen, TotalEnergies**
- 🔸 Peter Hindsberger, INEOS Energy
- 🔸 Jesper Byberg, INEOS Energy
- 🔸 Søren Frederiksen, Nordsøfonden
- 🔸 Allan P. Søndergaard, NORECO OIL
- 🔸 Michael Sørensen, HESS DENMARK
- 🔸 Yvonne van den Berg, Wintershall Noordzee

OGD Climate and Sustainability Committee

- 🔹 **Ole Hansen, TotalEnergies**
- 🔸 Lars Roesen, HESS DENMARK
- 🔸 Johan Svendsen, INEOS Energy
- 🔸 Malene Louise Rahbek, INEOS Energy
- 🔸 Jan Hoffner, MAERSK DRILLING
- 🔸 Søren Frederiksen, Nordsøfonden
- 🔸 Urs Mohn, NORECO OIL
- 🔸 Verner Andersen, SEMCO MARITIME
- 🔸 Kenneth Nielsen, TotalEnergies
- 🔸 Christian Krüger, WELLTEC
- 🔸 Yvonne van den Berg, Wintershall Noordzee
- 🔸 Morten Willaing Jeppesen, DTU

OGD Skills and Capabilities Committee

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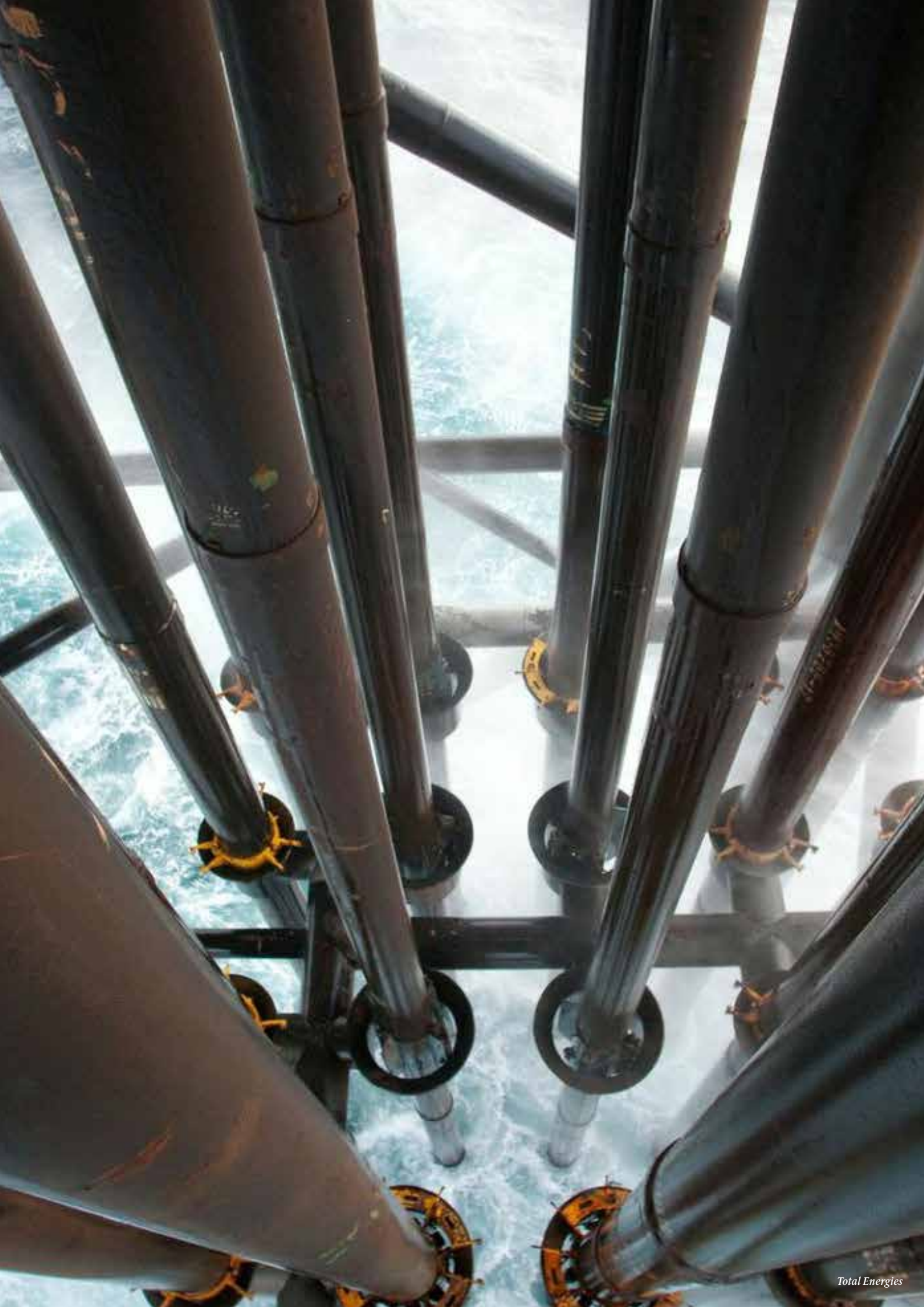
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Financial performance 2020

| | 2019 | 2020 |
|--|---------------|---------------|
| Income | | †.DKK |
| Members fee | 11.376 | 9.970 |
| Strategy, Events, Conferences and sponsorships | 2.513 | 49 |
| Total income | 13.889 | 10.019 |
| Direct cost for Conferences, etc. | (2.941) | (653) |
| Administrative cost | (3.162) | (2.122) |
| Rent | (470) | (461) |
| Staff cost | (6.826) | (6.694) |
| Result before depreciation | 490 | 89 |
| Depreciation and impairment of fixed assets | (6) | (5) |
| Result before financial items | 484 | 89 |
| Financial expenses | (76) | (59) |
| Tax | (45) | (38) |
| Result for the year | 363 | 63 |
| Equity Capital | 1.404 | 1.470 |

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