

# Industry Guideline for Drug and Alcohol testing on the Danish Continental Shelf

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**DANSK**

**OFFSHORE**

## Document control

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## List of Abbreviations

No abbreviations used

## 1. Acknowledgements

This Guideline has been developed for Operators on the Danish continental shelf to adopt a common procedure on Drug and Alcohol testing. This guideline is a support to the individual company policies and procedures for Drug and Alcohol testing and it is up to each operator to implement this guideline. The industry employees should always familiarize themselves with the rules applicable in their company.

In addition to all those who provided comments during the development process, Dansk Offshore would like to acknowledge the contributions made by members of the workgroup who undertook the review of this guideline.

These are included representatives from the following companies and organisations:

- INEOS Oil & Gas Denmark
- TotalEnergies

## 2. Introduction

Dansk Offshore seeks to ensure a high safety standard and this guideline for test for Drug and Alcohol shall be seen as a part of this.

This Guideline applies to all fixed and mobile oil and gas installations in the Danish sector of the North Sea.

This Guideline describes how Drug and Alcohol control will be carried out and the limit values applying. Consequences by breaking the rules are defined in individual company policies.

This Guideline is intended for all those involved in the oil and gas industry, including oil and gas companies, rig owners/operators and suppliers.

### 3. Philosophy

The guideline has been developed due to a high degree of uniformity in testing for Alcohol and Drug and is seen as a safety-enhancing tool.

### 4. Framework

This guideline is a supplement to the policies and procedures for test for Drug and Alcohol in the individual companies.

#### 4.1 Duty Holders

It is for Duty Holders to identify all the initiatives required to implement the Drug and Alcohol policy effectively.

Duty Holders should ensure that information related to the content of this guideline be conveyed to all relevant stakeholders such as Service-/supplier Companies and other visitors on offshore installations.

### 5. Drug and Alcohol Policy

#### 5.1 The Rules for Drugs and Alcohol

##### Rules for Alcohol:

- Alcohol is not allowed offshore.
- The maximum acceptable blood alcohol level at check-in is 0.0 mg/ml. which means that there is a zero-tolerance in relation to having alcohol in the blood. The measurement number shall be measured with 1 decimal.
- It is not allowed to have alcohol in the blood either offshore or at check in prior to traveling offshore.

##### Rules for Drugs:

- It is not allowed to bring banned drugs and the like offshore.
- It is not allowed to be under the influence of any banned drug or the like at check-in at the airport or when being offshore.
- Use of banned drugs will be deemed as a fact when they can be detected in a recognized drug test.

Banned drugs comprise narcotics as defined by Danish law (including but not limited to marihuana, cannabis, Cannabis oil, heroin, cocaine, morphine, amphetamine, Ecstasy, etc.).

## 5.2 Alcohol test

Any person deemed to be under the influence of alcohol may be selected for individual testing. At selected departures, all passengers may be tested as follows:

- The check is carried out by means of an Alco meter and is performed by the security staff at the airport.
- If the test reveals that the person is under the influence of alcohol, a second test with the Alco meter will be performed.

The second test is performed in the presence of at least two persons.

- If the test reveals a blood alcohol level of more than 0.0 mg/ml, the test is repeated after 10 minutes.
- The result to be stated by one decimal rounded according to the general mathematical rules.

Where the second test reveals a blood alcohol level above 0.0 mg/ml, the passenger is denied access to go offshore. Subsequently, a case sheet will be filled in, and the person in question will be offered a control test by means of a blood sample at Sydvestjysk Sygehus in Esbjerg (Esbjerg regional hospital).

## 5.3 Drug test

Random inspections can be carried out at check-in utilizing specially trained sniffer dogs. All luggage will be checked. Passengers will be checked by a body search performed by the security staff.

In the event of specific and reasonable reasons for suspicion, individuals will be subjected to an approved test for drugs.

Passengers on departing or arriving helicopters selected at random will be subject to similar testing.

The test will be performed by a recognized drug test company by means according to established company procedures. The result of the fully documented test will be available after 7 days. Until the result of the test is available, it will be deemed to be negative. The performance of the test may last up to 3 hours.

In case of suspicion of use of banned drugs offshore, checks may be carried out by means of sniffer dogs and/or recognized testing.

## 5.4 Luggage Control procedures

At check-in the security staff at the airport will screen the luggage for Drugs and Alcohol.

## 5.5 Refusal to test

As a general rule refusal to have a test will have the same consequences as a positive test.

## 5.6 Consequences

In addition to being denied going offshore, the consequences of breach of the rules on Drug and Alcohol will result in the person being subject to individual company policy.

# 6. Drug and Alcohol testing providers:

## 6.1 Drug and Alcohol test provider approval

A drug and alcohol test provider must have an approval to fulfill the requirements in the policies and procedures for test for Drug and Alcohol in the individual companies.